

Transnet preferred batteries in line with the HPCSA List of Classified Assessments and Transnet’s business needs:

| Construct measured | Name of the test |
|------------------------------|--|
| Ability | Critical Reasoning Test Battery (CRTB) |
| | General and Graduate Reasoning Test Batteries (GRT2 and GRT1) |
| | Situation-Specific Evaluation Expert Batteries (SpEEX Batteries) |
| | Technical test battery (TTB2) |
| | Verify Range of Ability Test (VRAT) |
| Cognitive/Capability | Cognitive Process Profile (CPP) |
| Emotional Intelligence | EQ-1 2.0 |
| Motivation & Values | Hogan Motivation, Values, Preference and Interest test |
| Personal discovery/awareness | Insights Discovery Preference Evaluator (Previously Insights Learning and Development) |
| Potential | Test for Selection and Training (TST) |
| Psychomotor | Dover System/Vienna Test |
| | Dover System/Vienna Test |
| Technical/Functional Skills | Clerical Test Battery (CTB2) |
| Integrity | Giotto Integrity Questionnaire |
| | Work-Related Risk & Integrity Scale (WRISc) |
| Personality | Fifteen Factor Questionnaire Plus (15FQPlus) |
| | Hogan Development Survey (HDS) |
| | Hogan Personality Inventory |
| | Occupational Personality Questionnaire (OPQ) |